

TACCHRP CONFERENCE 2022



ENGAGE

RETAIN

SUPPORT

WEDNESDAY, JUNE 1 - FRIDAY, JUNE 3, 2022

**HOLIDAY INN DOWNTOWN MARINA
CORPUS CHRISTI, TEXAS**

Pinnacle Sponsors:

PlanSoCo





ENGAGE RETAIN SUPPORT

Welcome!



Dear Colleagues,

Welcome to Corpus Christi and the 2022 TACCHRP Conference.

This conference is designed for all Community College Human Resource Professionals, from the CHRO to the HR Assistant. You will have the opportunity to participate in conversations and see presentations from leading academics and practitioners focusing on skill building and content rich topics. The program schedule also includes times for social and professional interaction in a relaxed coastal setting. Please take the opportunity to make new friends and renew acquaintances to expand your network. There is something for everyone!



Alisol Martinez
President



Phyllis Deese
Treasurer



Jerry Henry
Past President



Becky Landry
Past President

We are very fortunate this year to have a variety of sponsors. We sincerely appreciate their enthusiasm and support. Please make time to visit their booths – without their commitment our conference wouldn't be possible.

We know you will find the conference rewarding. We ask that you bring to our attention anything that may help us to ensure the success of the current conference as well as future ones. Welcome back and thank you for attending!

Respectfully,
Your Texas Association of Community College HR Professionals
Board of Directors



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Platinum Sponsor





CONFERENCE AT A GLANCE

Wednesday, June 1

11:00 a.m. - 5:00 p.m.
1:00 p.m.

Vendors Set Up
Registration Opens/Hotel Check In

5:00 p.m. - 5:30 p.m.
5:30 p.m. - 7:00 p.m.

President's Welcome
President's Reception

Thursday, June 2

7:00 a.m. - 8:00 a.m.
8:00 a.m. - 9:30 a.m.
9:45 a.m. - 10:45 a.m.
10:45 a.m. - 11:15 a.m.
11:30 a.m. - 1:00 p.m.
1:15 p.m. - 2:15 p.m.
2:30 p.m. - 3:30 p.m.
3:45 p.m. - 4:45 p.m.
5:30 p.m. - 8:00 p.m.

Breakfast and Welcome
COMMUNITY SESSION
Concurrent Sessions
Vendor Visit
Lunch-Table Topics
Concurrent Sessions
Concurrent Sessions
COMMUNITY SESSION
MIXER at Executive Surf Club

Friday, June 3

7:00 a.m. - 8:00 a.m.
8:00 a.m. - 9:00 a.m.
9:00 a.m. - 9:15 a.m.
9:15 a.m. - 10:15 a.m.
10:30 a.m. - 11:30 a.m.
11:30 a.m. - 12:00 p.m.
12:00 p.m.

Breakfast
Business Meeting
Vendor Visit
COMMUNITY SESSION
COMMUNITY SESSION
Conference Close
Hotel Check Out

* *Schedule subject to change*



HOW IT WORKS



Three parallel tracks

Choose your sessions freely, and build your own custom agenda



Keynotes

Hear from senior practitioners and the lessons they learned



Special Events

Meet and network with other HR professionals.

Track A: Employee Engagement

Efficiency, productivity,
and motivation

HR personnel and
Supervisors

Track B: Recruitment & Retention

Strategic HR planning to
get and keep employees

Managers - Supervisors

Track C: Benefits

Tools to support and retain
employees

Anyone with expanding
capability

Silver Sponsors





WEDNESDAY, JUNE 1

DAY ONE

Track A:
**Employee
Engagement**

Track B:
**Recruitment and
Retention**

Track C:
Benefits

Padre Island A

Padre Island D

Riviera 4

11:00 – 5:00

Vendor Set Up

Padre Island B and C Ground Floor Pre-Function

1:00 – 4:00

Registration Ground Floor Pre-Function

5:00 – 5:30

President's Welcome – Riviera 1 & 2

5:30 - 7:00

President's Reception – Marina View
Ground Floor

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THURSDAY, JUNE 2

DAY TWO

Track A:
**Employee
Engagement**

Padre Island A

Track B:
**Recruitment
and Retention**

Padre Island D

Track C:
Benefits

Riviera 4

7:00 - 8:00 Registration and Breakfast /President's Welcome

Marina View

Sponsored by

TSA
CONSULTING GROUP

8:00 - 9:30 Community Session - KEYNOTE SPEAKER

Riviera 1 & 2

Casey Sykes

"Higher Level Hiring: Hire and Retain Top Talent"



9:45 - 10:45 Concurrent Session



*Jerry Henry -MAHRM,
SPHR, SHRM-SCP
Del Mar College*

"Round Table
Discussion: WFH
and Other Flexible
Work Options"



*Marina Guerra
EEOC*

"EEOC Updates-
What You
Should Know"



*Jessica Ancira
BCBSTX*

"Utilizing Your
BCBS Benefits
to Maintain
Wellness"

10:45 - 11:15 Vendor Visit Padre Island B & C

11:30 - 1:00 LUNCH AND TABLE TOPICS

Marina View

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IPX
RETIREMENT™

1:15 - 2:15 Concurrent Session



*Terri Kurtz
Victoria College*

"Managing
Change During
These Ever
Changing Times"



*Sandra Martinez
Lone Star College
Victor Escalante
Consultant*

"Rebuild Your
Culture from
Burnout and
Beyond"



"Thriving in a
Post Covid
World"

*Delfhi Medina, LCSW-S,
LCDC, CSAT-S, CDWF
Senior EAP Account
Representative - UTEAP*



THURSDAY, JUNE 2

Day Two
(Cont'd)

Track A:
Employee
Engagement

Padre Island A

Track B:
Recruitment
and Retention

Padre Island D

Track C:
Benefit

Riviera 4

2:30 – 3:30 Concurrent Sessions



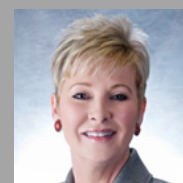
Rachael Covey
Lone Star College

**"Harnessing the Power of Cross
Functional Teams"**



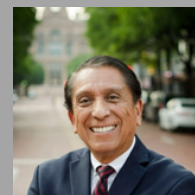
Eric Vasquez
Choice Screening

**"Background Checks-
Common Questions,
Misconceptions, and
Best Practices"**



Clare Ronaghan
Plan So Co

Dr. Ricardo
Coronado
Plan So Co



**"Social Platforms,
Employee Engagement,
Benefits Branding: Why It
Matters!"**

3:45 – 4:45 Community Session
Riviera 1 & 2



Toni Alexander
"ORP Updates"

5:30 – 8:00 Mixer at Executive Surf
Club

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FRIDAY, JUNE 3

Day Three

Track A:

Employee
Engagement

Padre Island A

Track B:

Recruitment
and Retention

Padre Island D

Track C:

Benefits

Riviera 4

7:00 – 8:00 **BREAKFAST**
Marina View

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8:00 – 9:00 **BUSINESS MEETING** Riviera 1 & 2

9:00 – 9:15 **Vendor Visit** Padre Island B & C



Jennifer Almanza
“TRS Updates”

9:15 – 10:15 **COMMUNITY SESSION**
Riviera 1 & 2

Bronze Sponsors



KARCZEWSKI | BRADSHAW | SPALDING
NICHOLS | LAMP | LANGLOIS





FRIDAY, JUNE 3

Day three
(cont'd)

Track A:

Employee
Engagement

Padre Island A

Track B:

Recruitment
and Retention

Padre Island D

Track C:

Benefits

Riviera 4

10:30 – 11:30 Community Session
Riviera 1 & 2



Kathryn Tesar
“ERS Updates”

11:30 - 12:00 Conference Close



**Texas Association of
Community Colleges**
Human Resource Professionals
A non-profit organization



NETWORKING AND SPECIAL EVENTS

Expand your social and professional network!
Take advantage of these networking events to meet and connect with other HR professionals who face the same challenges you do.

WEDNESDAY, JUNE 1

1:00 p.m. – 4:00 p.m.

Registration

Connect with your fellow attendees before the conference begin.

5:30 p.m. – 7:00 p.m.

President's Reception

Join us for an evening reception to relax and enjoy food and drinks!

THURSDAY, JUNE 2

7:00 a.m. – 8:00 a.m.

Breakfast

Begin your day with networking and collaboration over breakfast and coffee.

10:45 a.m. - 11:15 a.m.

Sponsor Exhibits

Visit with all of the event sponsors. Breaks are an excellent time to mingle and discuss with peers your challenges and ideas, as well as what you have learned so far.

THURSDAY, JUNE 2 (Cont'd)

11:30 a.m. – 1:00 p.m.

Lunch and Table Topics

Join your fellow attendees for lunch and learn from your peers.

5:30 p.m. – 7:30 p.m.

Mixer at Executive Surf Club

Join us for an evening mixer to relax and enjoy food and drinks!

FRIDAY, JUNE 3

7:00 a.m. – 8:00 a.m.

Breakfast

Start the last day of the event with coffee and another chance to share ideas (and business cards) before the conference ends.

9:00 a.m. - 9:15 a.m.

Sponsor Exhibits

Visit with all of the event sponsors. Breaks are an excellent time to mingle and discuss with peers your challenges and ideas, as well as what you have learned.



Thank you to our 2022 sponsors!



CONFERENCE NOTES



★ ★ ★ ★
CONFERENCE NOTES

